



## **“Brewing. Community.”**

### ***Brewer Job Description***

Castle Church Brewing Community (CCBC) is the first ever production brewery and taproom owned and overseen by a church community. As such, all personnel are expected to practice servant-leadership, where everyone in the organization is expected to serve one another in pursuit of the ultimate goal of “brewing a community of radical grace, hospitality, and top quality beer.”

CCBC is a growth-minded, startup church and taproom seeking individuals who take ownership of their role within the mission of the entire organization. The primary practical responsibility of the Brewer is to maintain a sufficient supply of our high quality beers for both the taproom and our distributor partners. The larger responsibility is to do this in such a way that supports the community-building ethos of the organization as a whole. The Brewer will work closely with CCBC management to execute scheduled tasks in a safe, timely, and quality focused manner.

The ideal candidate will have a passion for brewing high quality beer, a strong grasp of the overall brewing process, at least 2 years of experience working at a production brewery and an interest in sharing his/her gifts with the community. She/he will also have a proven track record of enhancing safety procedures, following Standard Operating Procedures (SOPs), performing quality control analysis, and troubleshooting common brewery problems.

In managing the day-to-day operation of the brewery, the Brewer will be responsible for:

- Working in a safe manner in accordance with all CCBC policies and procedures.
- Keeping accurate counts of inventory from raw materials to finished goods.
- Following Standard Operating Procedures (SOPs) for all operations.
- Using experience to enhance current SOPs and policies as appropriate.
- Executing the brewery schedule and maintaining critical records.
- Assisting in training other CCBC staff members on various brewery related tasks.
- Conducting tours of the brewery as needed.
- Clearly, calmly, and directly communicating needs, concerns, and differences of opinion to CCBC leadership team members.
- Becoming literate in all relevant computer application.
- Having flexibility in her/his working hours as needed to align with the brewing schedule.

The Brewer’s task may include, but are not limited to the following brewing, cellaring, and packaging activities:

- Safe handling of brewery sanitation chemicals.
- Raw material handling including the ability to repeatedly lift up to 55 lbs.
- Safely driving a powered industrial forklift in tight spaces.
- Use of common brewery equipment such as pumps, hoses, tri-clamps and valves.
- Keg cleaning and filling, including the ability to safely maneuver 175-lb kegs.
- Perform all necessary QA/QC tests on beer, record results in the appropriate place and follow applicable reaction plans to out of spec conditions as needed.



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- Maintain a neat and orderly environment throughout the brewery.
- Perform Clean-In-Place (CIP) and sanitization procedures on all brewery equipment.
- Scrub floors and drains.
- Develop new and adjust existing beer recipes for improved customer experience.
- Run the fully automated, 20-BBL brewhouse.
- Conduct sensory analysis (drinking alcohol is not required for this task).
- Be on your feet 8-10 hours per day as well as the ability to withstand long periods of walking, bending, kneeling, climbing and maneuvering as needed.

This is a full-time, hourly/salaried position with pay commensurate upon experience.

Castle Church Brewing Community assists with benefits tailored to meet each employee’s individual needs. Please inquire during the interview process.

Castle Church Brewing Community is an equal opportunity employer.

Interested applicants should submit a resume and a cover letter in PDF format to [jobs@castlechurchbrewing.com](mailto:jobs@castlechurchbrewing.com) by Tuesday September 3, 2019. In the cover letter answer the following question: Why Castle Church? Submissions that do not include a resume and cover letter in the proper format will not be considered.